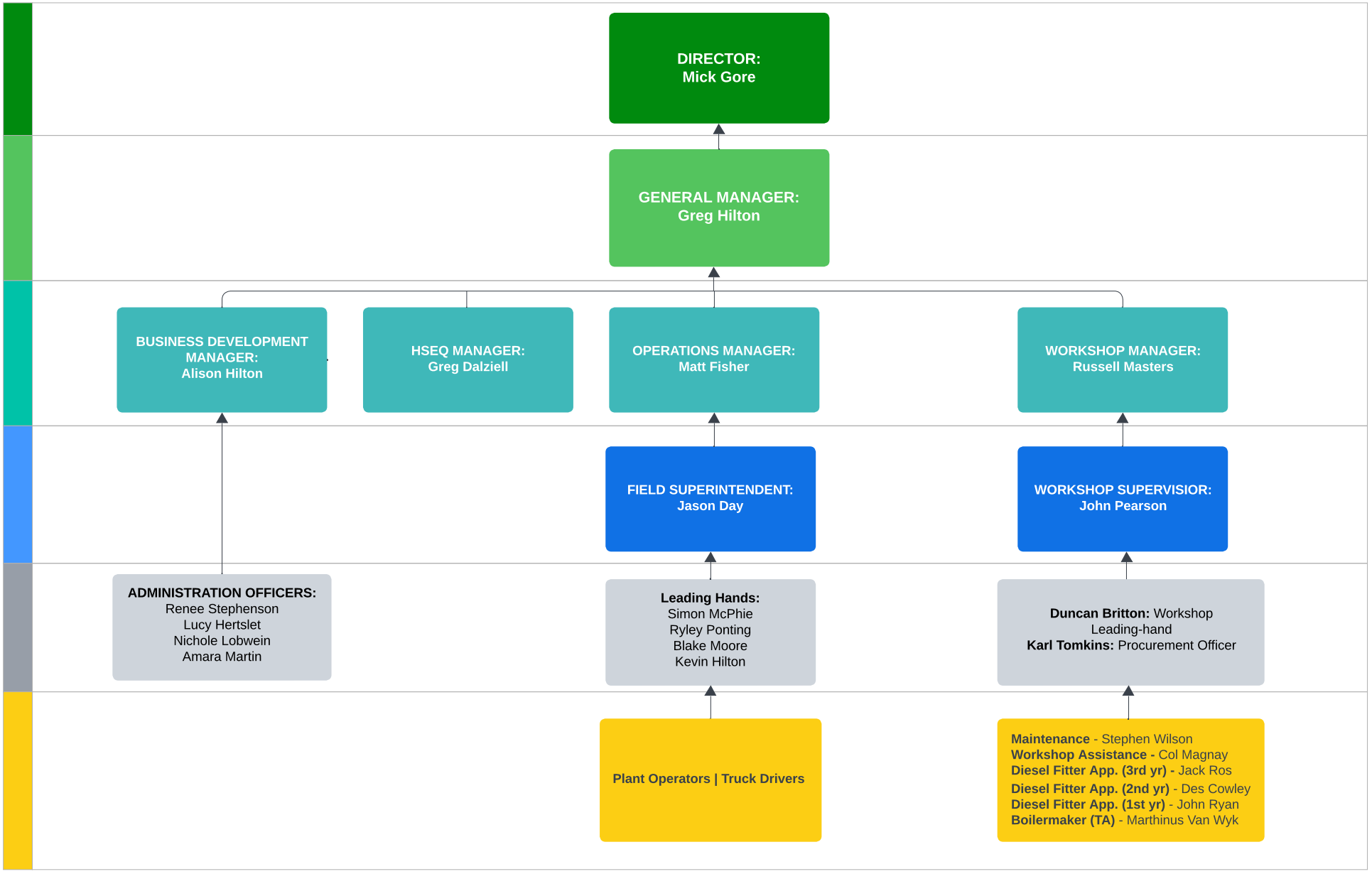GORE EARTHMOVING - ORG. CHART